App F IX 4

Previous References

1948-9
(mh.)

File No 105-48
Serial Nos 50, 57

P-17-E-

Later References
ML 105-48 (110, 111)
ML 105-49 (73, 74)

GENERAL AND REVENUE SECRETARIAT

Serial Nos 2.

Part B for NOV 48

SUBJECT

Revision of the Scales of Pay of the Several employees of the Sagar Town Municipality

To Rao D C. Shroya
Comptroller
President T M C. Shroya

L. 3757-9/mh 10th '48. 21/29-11-48

Sanctions

6454
DK

From

The President

Town Municipal Council, Sagar

Letter No HC No 40/47-48 dated 14-4-1948

Requests Sanction to the revision of Scales of pay of the employees of the Sagar Town Municipality & to give effect to the proposed Scale from 1st Jan 1949

1) Minutes of the Minister for L S. G on the P U D — Put up the record if any thing has been received in your office through the D C in this connection

2) No papers have yet been received from the Deputy Commissioner, Shimoga Dist on the subject further & letter dated 14-4-48 & with referred to above received from the Govt direct its enclosures may perhaps be referred to the D C for furnishing this office with the material and also to get the Statements as 30/4 of Income & Expenditure for the required with reference to audit registers & other records maintained in this office in respect of this Municipality

3) yes draft letter may be put up

for 1/5/48

4) Draft letter is put up

4/5/48

3) Draft letter may be approved
necessary for
5/8/48

4) Approved
5/8/48

7) Issue
5/8/48

To the DC Shimoga

Sir A
10/5

No L 16613 y 5/8/48
Calling for proposals showing
verified roll

From the Deputy Commissioner
Shimoga District

Letter No Mz C 1089-1178/47-48 dated 4th Aug 48
Forwards the Proposals obtained verified

the revised scale of pay of the employees
of the Sagar town municipality

8) The Sagar Town municipal
Council has resolved at its meeting held
on 19-1-48 to give effect to the proposals
to the scale of pay
to the employees of the municipality from

1 1 47, and to meet the excess of amount out of the closing balance of the municipality — She also stated in the president's letter* that the proposed scales of pay has already been given effect to, from 1 1 47 ante-dating the sanction of Govt

9) The proposition statement showing the revision of the scales of pay, is flagged —*

10) She De states that there will be an increased expenditure of Rs 606/— every month as per the proposed scales of pay to the employees She also stated that the municipal council has taken action to impose the financial portion of the municipality

11) The Provisional financial portion of the muny for 1948-49 is as follows —

Opening Balance — Rs	16070
Receipts —	1,47,074
Total —	1,63,144
Expenditure —	1,22,498
Closing Balance — Rs	38,646.

Revision of Scales of pay to the Employees of Municipality
1290

12) The municipal council has proposed a higher scale of pay to ~~the~~ Office Duffedars, Office peons, and the Sweepers than that sanctioned in General orders which is in tabular ~~form~~ form. They are allowed only a scale of Rs 14-1/2 18 — A

The pay proposed for the Head clerk is also not in accordance with the general orders

~~Sub headers~~

13) The proposition Statement has not also been verified by the D C

On 26/8
Rev 31/8/45

14) A. The above may be printed out for the D C shimoga Desk & revise proposals called for. How can rates of pay which are not in accordance with the general orders of Govt be accepted or approved by Govt in directing the Municipality pay Rs frustrated by such proposals which are ill considered & erroneous terms are taken either in the Dept or the Govt

Ans 31/8/45

15) Sub with a draft letter—

On 31/8/1945

16) Approved 1/9/45

To
The Deputy Commissioner
Shimoga District—
No. L 2276 / Ele 4-9-45
Calls for proposals

Sub A
1/9

290 | 3255 - Revision of the Scales of pay of the Employees of Sagar Town Municipality 3255/Jud

Le Ltr No M3 c 1089-178/47-Ldr d 27th Oct 48 from the Deputy Commr Shimoga District furnishing the information called for—

17) The DC states that the proposition contained in the statement is verified with reference to the scales of pay as in the register and a certificate to this effect has been recorded and He recommends the adoption of uniform scales of pay as in the case of Govt Departments to enable easy transfer of officers

18) But the scales proposed in the statement to the office daffedar, office peon, ocho. peons and sweepers are not in accordance with the general orders of the Govt and the pay proposed to the new clerk is higher than that is allowed in the general orders

19) The above points are not verified by the DC Shimoga, & if approved the DC will be instructed for verification, and rectification

Ok 4/10

20) In view of the Deputy Commr's recommendations the scales already approved in the case of Govt Depts may be adopted in the case of this Municipality also The pay position statement is accordingly corrected and is for orders. A draft GO is also put up for which may be approved

Flag O

The draft GO may be approved

Ministers fr & 4/9) for

Approved 19/11/48 19/11/48

Rev Secretariat Memorandum Nos 4/9/11/48

OFFICE OF THE MINISTER FOR LOCAL SELF GOVERNMENT No 1011 215 Ist

3255/pd

Appearance

19 11.68

To

The Deputy commissioner SHIMOGA Dist

Comptroller —

President Town Hall SAGAR

B
2/12

Hol 5454-9/HL 105-48-67 29th Nov 68

Sanctioned —

OFFICE OF THE PRESIDENT
TOWN MUNICIPAL COUNCIL

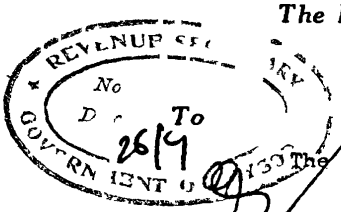
DATED SAGAR 4th April 1948

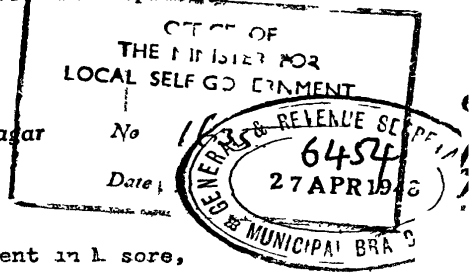
From

The President,
Town Municipal Council,
Sagar

To

The Minister
For Local Self Government in Mysore,
BANGALORE





H C No 40/47-48 Put up the record
Encl 2 If any thing has been
incurred in your office through
the D C in this connection
26/4/48

Respected Sir,

Subject Re Extension of provision of the Government Order No F L 2010 and A 25-47-6 dated 21st September 1947 sanctioning the revision of scales of pay of the non-gazetted employees from January 1947

With reference to the above subject, and as required by the Deputy Commissioner, Shimoga, in his Memo No M3 C 1089/47-48 dated 29th December 1947 requesting to send up specific proposals and the date from which the benefit of the proposed revision is to be given effect to etc , I have the honour to state that the subject was discussed in the General Meeting of the Council held on 19-1-1948 and that it was unanimously resolved that the scales proposed in the appended statement may be approved and given effect to from the 1st January 1947, and that the amount incurred in this behalf may be met out of the closing balance of this Municipality The closing balance is Rs 14,429-10-7 as it stood on 1st January 1948 excluding an investment of Rs 14428 in 5% and 5,000/ in the National Savings Bank Certificate,

The Municipal Council has already passed resolutions to meet the excess expenditure in the above connection by increasing the Octroi taxes on articles now taxed and levying fresh taxes on some more articles The proposal for increasing the Octroi has already been submitted to the Government for sanction The Municipal Council hopes to realise at least Rs 25,000/- more by this new taxation of Octroi as proposed by them

The Municipal employees especially the sweepers and scavengers were pressing for the revision of the scales of pay from a very long time, and they even threatened to strike work if the revision was not given effect to immediately They were encouraged and instigated by some interested persons by taking the example of Shimoga Municipality where the revision of scale of pay was sanctioned and given effect

effect to Under these circumstances the Municipal Council was compelled to resolve that the salaries may be drawn and disbursed as per new scales proposed in anticipation of Government sanction from the month of January 1948 alone Accordingly it is being done in anticipation of sanction of Government

In this respect, I have the honour to state as per new scales proposed the Municipality will have to incur only Rs 413/- per month as extra expenses including the revision of the pay of the Chief Officer also If for any re ason the Chief Officer's case is not taken into consideration and his case is taken into consideration along with others in the State, the extra expenses will be only Rs 353/- per month So, this extra expense is not much considering the rise in the standard of living of the Municipal employees and the scarcity of labour in remote partsof the malnad of the State, and our income from the various sources of ~~the various sources of~~ the Municipality A statement of receipts and expenditure for the past three years is herewith submitted for kind reference The income in the enclosed statement is without reference to the proposed enhencement of the Octroi duty by which the Municipality hopes to get at least Rs 25,000/- over and above

Therefore, I, request you to kindly sanction the proposed scale from 1st January 1947

I have the honour to be
Sir,
Your most obedient servant,
Sd/- H Shivalingappa

President

' Cop '

President

L 16613/E

To,

The Deputy Commissioner,
Shimoga District,
Shimoga

7/5/48

Subject- Revision of the scales of pay & the e ages of the Sagar Town Municipality.

Sir

I am directed to forward herewith in original letter No H.C 40/47-48 dated the 14th April 48 together with its enclosures addressed to the Minister for L.S.G. by the President of the Sagar Town Municipality Council on the above subject and to request you to forward the proposition statement duly verified with reference to the audit registers and other records maintained in your office, together with your opinion thereon very early for the orders of Govt

The return of the enclosures may kindly be returned with your report. Thanking you

Yours faithfully
5/5/48
Rev Secy.

MR 1290

No MS C 1089-178/47-48
Enc Records

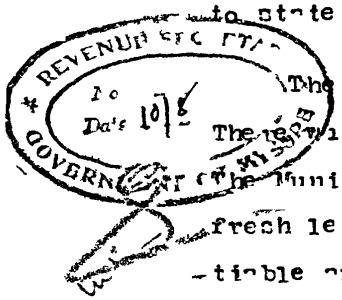
Office of the Deputy Commissioner,
Shimoga District,
Dated, Shimoga, 7th August 1948

To

The Secretary to Government,
Revenue Department,
BANGALORE.

Sir,

In enclosing herewith records received from the President, Sagar Town Municipal Council relating to the revision of the scales of pay of the employees of the Sagar Town Municipality, I have the honour to state as follows



The proposition statement is herewith enclosed for information The result will be a net increase of Rs 606/- in expenditure every month The Municipal Council has taken action to improve their income by fresh levy as well as increasing the prevailing rate of Octroi on auctionable articles The records relating to revision of rates of levy and fresh levy has been separately forwarded for orders of sanction Besides the Municipal Council was advised to take action for levy of House-tax on the letting value of the buildings at the time of inspection of office The financial position of the Municipality is quite sound The scales now proposed may be sanctioned early

I have the honour to be
Sir,
Your most obedient servant,

S Rama Rao

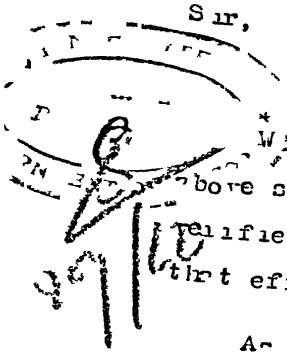
Deputy Commissioner,
Shimoga District

No M3 C 1089-178/47-8 MA. 105-48-50 3255/n
Encls recolcas

Office of the Deputy Commissioner,
Shimoga District,
Dated, Shimoga, 27th October 1948

To

The Secretary to Government,
Revenue Department,
BANGALORE



Sir,

Subject - Revision of the scale of Pay of the employees of Sorab Town Municipality

With reference to your letter No L 22761 dated 4-9-48 on the above subject, I have to state that the Proforation Statement as verified with reference to Scale registered and a certificate to that effect is recorded in the Proforation Statement

As regards scales of pay, I recommend for uniformity in the gradation of scales as it will enable easy transfer of officers and others from one place to another place

Yours faithfully,
Deputy Commissioner,
Shimoga District

L 2276/R5

To

The Deputy Commissioner
Shimoga District 7/9/48

Subject Revision of the Scale of pay to the Employees of the Sagar town municipality -

Sir With reference to your letter No M3 C 1089-178/44-48 dated 4th Aug 48 on the above subject, I am directed to state that the proposal statement has not been received in your office and the rates of pay which are now proposed to the Head Clerk the Office Daffedar & Some peons and Sweepers are not in accordance with the General orders of the Govt on the subject the same issued in the recent In the interest of uniformity and to enable easy transfers

And also the pay proposed for the Head clerk is not in accordance with the general orders and the pay

of officers & others from one place to another when re-
-posted to the office Daffedar office peon ordy.
the scale would but that may be adopted unless
peons and the Sweepers are higher than
Short reasons against it
that sanctioned in the General orders

The records are returned herewith
for submission of modified proposals after
-for due revision and resubmission with the
revised proposals

Thank Ch
for 11/9/45
for Rly Secy -
Or
For
1945

G R S App F VI—G 2]

SUBJECT

Diary No of let'er replied to 3255

General and Revenue Secretariat

( )

the *194*

Date of issue 23 11 1948

Signed by Sri G R Rao

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(iv) published in the Gazette Kannada Part ?

Section GRK

File No 105-48

Serial No 51

Proceedings of the Government of His Highness the Maharaja of Mysore

Read— Correspondence ending with letter No H3C 1089-178/47-48 dated 24th October 1948 from the Deputy Commissioner Shimoga District regarding sanction to the revision of the scales of pay to the clerical employees of the Sagar Town Municipality ~~Order thereon—No~~ as noted in the proposition statement appended with effect from 1st January '47, in accordance with the resolutions of the Municipal Council dated 29th Oct 47 and 19th Jany 48

Order No. 5757-91 AJ 28-11-48

Dated Bangalore

The revision of the scales of the non gazetted staff of the Sagar Town Municipality is sanctioned with effect from 1st January 47 as shown in the proportion statement appended the post of the chief officer is omitted as it is placed on a provincial cadre

The allocation statements based strictly on the principles enunciated in the several orders of the Govt as applicable to the employees of the Govt Depts, may be got prepared and the revised pay dispensed to the employees after getting the same verified by the Dt Shirastadar Dist

The entire extra expenditure will be met out of the funds of the Sagar Town

List of Enclosures

Copied by

Examined by

WD 04162—GPB—60 000—23-10-41

General and Revenue Secretariat | File No | of 194

Serial No

Municipality—

Forwarded to Govt
Rev Dept

To

The Deputy Commissioner (N R)
Comptroller
President Town MC Sagar—

Note —Con'n Sheet

File No of 194

General and Revenue Secretariat

Serial No

D 02303—GPB—30 000—11 5 48

Statement of proposition for new

Name of office to which the proposition relates

Govt order Sanctioning The present Establishment	Nature of changes: present Scale — Designation	No.	pay: Minimum	Rate of increase pay	Maximum	Average cost	No	proposed Scale — Designation	Minimum
	Office Establishment								
G.O.No.Z727-8 Mel 52 42 dt 16743	Chief Officer	1	100	5	125 ✓	116 2/3	1	Chief Officer	130
G.O.No.Z811-821 Mel 16 35 dt 25736	Head clerk	1	40	2	50 ✓	47 1/2	1	Head clerk	40 60
G.O.No.Z2711 2780 S2A	Deputy clerk	1	25	1	40 ✓	33 3/4	1	Deputy-clerk	40
56-45-1 dt 10-7-1945	Office Jaffedar *	1	15	0 80	18 ✓	16 29/30	1	Office Jaffedar	18 20
G.O.No.5280-1 Mel 2-35	Office peon	1	13	—	13 ✓	13	1	Office peon	14 18
— 37 dt 15-1-1936	Do	1	11	—	11 ✓	11	1	Office peon	16
	Do	1	11	—	11 ✓	11	1	Office peon	16
	Octroi Establishment								
Z68-78 Mel 20 81 6 dt 27/28-7-1931	Octroi Mutsuddi *	1	25	—	25 ✓	25	1	Octroi Mutsuddi	35
G.O.No.Z327-8 Mel 9-46 dt 6-7-1946	Octroi pargasta	1	15	1-00	20 ✓	18 3/4	1	Octroi pargasta	25
G.Z1911-12 Mel 27-40-933 dt 3-9-41	Octroi peons *	12	10	—	10 (120) ✓		12	Octroi peons	14 16
	Conservancy Establishment								
G.O.Z 2010-20 S8 A 25-47-6 dt 21-9-47	Sanitary Inspector	1	80	4	120 ✓	105 1/3	1	Sanitary Inspector	80
G.O.No.1225-6 Mel 9 44-10 dt 7-8-1944	Conservancy Jaffedar	1	15	1	20 ✓	18 3/4	1	Conservancy Jaffedar	25
G.O.No.Z6131 2 Mel 33-39	Sweepers	16	13	—	13 ✓	13 (208)	16	Sweepers	14 18
-34 dt 12-1-1946 G.O. No.Z4596-7 Mel 29-43 dt 2-11-43	Sweepers	13	12	—	12 ✓	12 (156)	13	Sweepers	17
	Sweepers	7	11	—	11 ✓	11 (77)	7	Sweepers	16
G.O.No.Z4171 2 Mel 68-31 dt 18 8 12 1931	**Market Establishment**								
	Market peon	1	13	—	13 ✓	13	1	Market peon	14 18
N Z3945-6 Mel 9-31 dt 8 10 43	Market peon	1	12	—	12 ✓	12	1	Market peon	17
G.O.Z11043-4 Mel 9 46-58 dt 8-2-1947	**Reading-room Establishment** peon	1	10	—	10 ✓	10	1	Reading-room peon	16
	Pound Establishment								
G.O.No.Z1821-22 Mel 5-41 dt 20-1-9 41	Pound peon	1	10	—	10 ✓	10	1	Pound peon	16
	Total					1025			

The numbers of posts and the scales of pay have been varied with reference to Scale

The difference of Average cost of the proposed pay from in round figures

The Entire Establishment shown above has been Sanctioned as required

Copies have been asked in the margin for favour of information

my duty

169-cs

Establishment

Office of the President Town Municipal Council Sagar

proposition										
		permanent			temporary		Approvals of proposition	Compliance Report	orders of Govt	
Maximum	Average Cost	Increase per month	Decrease per month	Increase at the end of the month of Employee etc	Increase for month	Decrease for month			Department concerned	Financial Depar
							may be omitted as this is separately sanctd			
170	156 2/3	40	–	156 2/3			The pension of Chief Offcr's pay has already been sanctioned by Govt			
~~100~~ 80	~~88~~ 63 1/3	~~40 1/2~~	–	88						
80	63 1/3	29	–	63 1/3						
~~25~~ 23	~~23 3/4~~	~~8~~	–	23 3/4						
~~20~~ 18	~~19 7/15~~	6	–	19 7/15						
~~20~~	~~18 8/15~~	7	–	18 8/15						
~~20~~	~~18 8/15~~	7	–	18 8/15						
45	42 1/2	18	–	42 1/2						
30	28 3/4	10	–	28 3/4						
~~20~~ 18	~~18 8/15~~	~~8~~		222 2/5						
120	105 1/3	–		105 1/3			The pension of Sanitary Inspector's pay has already been sanctioned by G			
30	28 3/4	10		28 3/4						
~~20~~ 18	~~19 7/15~~	6	–	311 7/15						
~~20~~	~~18 29/30~~	7	–	228						
~~20~~	~~18 8/15~~	7	–	203 13/15						
~~20~~ 18	19 7/15	6		19 7/15						
~~20~~	18 29/30	7	–	18 29/30						
~~20~~	18 8/15	8	–	18 8/15						
~~20~~	18 8/15	8	–	18 8/15						
				1631						

grand figures

Existing pay - will be 606/- Rs per month on the basis of Establishment of the Municipal office Sagar same as noted in the Scale Register The Several Govt orders Sanctioning the Municipal Establishment

President
Town Municipal Council
Sagar

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

R e a d :-

Correspondence ending with letter No.M3.C.1089-178/47-48 dated 27th October 1948 from the Deputy Commissioner, Shimoga District, requesting sanction to the revision of the scales of pay to the several employees of the Sagar Town Municipality as noted in the proposition statement appended, with effect from 1st January 1947 in accordance with the resolutions of the Municipal Council dated 29th October 1947 and 19th January 1948.

ORDER NO.L 5757-9/Mul 105-48-51
Encl one

Dated, Bangalore, the 29 November 1948

The revision of the scales of the non-gazetted staff of the Sagar Town Municipality is sanctioned with effect from 1st January 1947 as shown in the propocition statement appended. The post of the Chief Officer is omitted as it is placed on a provincial cadre.

The allocation statements based strictly on the principles enunciat in the several orders of the Government as applicable to the employees of t Government Departments may be got prepared and the revised pay disbursed to them after getting the same verified by the Deputy Commissioner, Shimoga District. The entire extra expenditure will be met out of the funds of the Sagar Town Municipality.

For Secretary to Government,
Revenue Department.

To

The Deputy Commissioner, ~~Hassan~~ SHIMOGA District with records.
The Comptroller to Government.
The President, Town Municipal Council, Sagar.

mk4

Statement of proposition for revision of establishment of the Office the President, Town Municipal Council, Sagar.

Sl No.	Designation	Present grade.	Sl No.	Designation	Proposed grade
Office establishment.					
1.	Head Clerk	40-2-50	1.	Head Clerk	40-4-50/EB.3-80
1	Deputy Clerk	25-1-40	1	Deputy Clerk	40-2-50-3-80
1	Office Daffedar	15-½-18	1	Office Daffedar	18-1-23
1	Office Peon	13	1	Office peon	14-½-18
1	do	11	1	do	14-½-18
1	do	11	1	do	14-½-18
Octroi Establishment.					
1	Octroi Mutsaddi	25	1	Octroi Mutsaddi	35-2-45
1	Octroi Paigasta	15-1-20	1	Octroi Paigasta	25-1-30
12	Peons (Octroi)	10	12	Octroi peons	14-½-18
Conservancy establishment					
1	Sanitary Inspector	80-4-120	1	Sanitary Inspector	80-4-120
1	Conservancy Daffedar	15-1-20	1	Conservancy Daffedar	25-1-30
16	Sweepers	13	16	Sweepers	14-½-18
13	do	12	13	do	14-½-18
7	do	11	7	do	14-½-18
Market Establishment.					
1	Market peon	13	1	Market peon	14-½-18
1	Market peon	12	1	Market peon	14-½-18
Reading Room Establishment					
1	Peon	10	1	Peon	14-½-18
Pound establishment.					
1	Pound peon	10	1	Pound peon	14-½-18

For Secretary to Government,
Revenue Department.